



#### **COMPETITION COMMISSION OF INDIA**

#### Suo Motu Case No. 01 of 2019

In Re: Alleged anti-competitive conduct by Maruti Suzuki India Limited in implementing discount control policy vis-à-vis dealers

#### **CORAM**

Ashok Kumar Gupta Chairperson

Sangeeta Verma Member

Limited (MSIL):

Bhagwant Singh Bishnoi Member

Maruti

#### **Present:**

For

Dr. Abhishek Manu Singhvi and Mr. Rajshekhar Rao, Senior Advocates, with Ms. Shweta Shroff Chopra, Mr. Rohan Arora and Ms. Supritha

Suzuki India
Prodaturi, Authorized Representa

Authorized Representatives of MSIL and Ms. Manjaree

Chowdhary, Executive Director and General Counsel of MSIL

#### ORDER UNDER SECTION 27 OF THE COMPETITION ACT, 2002

#### Facts:

1. The present matter was taken up *suo motu* by the Commission based on an anonymous email dated 17.11.2017 received from a purported Maruti Suzuki India Limited ('MSIL') dealer, wherein it was, *inter alia*, alleged that MSIL's sales policy is against the interest of customers as well as the provisions of the Competition Act, 2002 (the 'Act'). It was alleged that the dealers of MSIL in the West-2 Region (Maharashtra State other than Mumbai & Goa) are not permitted to give discounts to their customers beyond that prescribed by MSIL in the announced 'consumer offer'. If a dealer is found giving extra discounts, a penalty is levied upon the dealer by MSIL. This is called the 'Discount Control Policy' of MSIL. It was averred that, as such, a cartel is formed by MSIL within the dealerships, which is a policy of MSIL.





- 2. It was alleged that if a dealer of MSIL was found to be giving discounts other than those permitted by MSIL, MSIL would send the dealer an e-mail imposing a penalty, depending on the number of incidents found against that dealer in a particular financial year ('FY'). In the e-mail, the reason for the imposition of penalty would not be mentioned as this would be in violation of the provisions of Competition Law. Copies of several such e-mails were annexed with the complaint e-mail, after redacting the names of sender/recipient therefrom. In comparison, it was also shown that, where penalties were imposed for violation of any other policy of MSIL (except Discount Control Policy), like manpower encroachment, selling outside territory, charging extra from customer, *etc.*, the reason for imposition of penalty would be mentioned in the e-mail sent imposing the penalty.
- 3. It was stated that the penalty amount imposed was required to be paid *via* a cheque in the name of one Ms. Swati Kale, wife of Mr. Vinod Kale, who was the Vice-President of Wonder Cars Pvt. Ltd., an MSIL dealership in Pune, Maharashtra. It was informed that, prior to charging such a penalty, MSIL management would send an e-mail with a 'Mystery Shopping Audit Report' to the errant dealership asking for clarification. MSIL's independent agency conducted a Mystery Shopping Audit by posing as a customer to dealerships, checking whether extra discount is being offered. If found offered, the agency would send audio proof of the offer to MSIL management who, in turn, would send a 'Mystery Shopping Audit Report' *via* e-mail to the errant dealership asking for clarification. If a clarification is not provided to the satisfaction of MSIL, a penalty would be levied, not only on the dealership, but also on the Sales Executive and the Team Leader making the sale, and copy of the said penalty e-mail would be marked to all dealerships.
- 4. It was also stated that a similar Discount Control Policy was implemented by MSIL all across India specifically in cities where more than 4 to 5 dealerships operated.
- 5. Upon consideration of the aforesaid e-mail dated 17.11.2017, the Commission issued a notice to MSIL and gave it an opportunity to file its comments, if any, to the e-mail received against it. Thereafter, the Commission held a preliminary conference with MSIL on 22.05.2019 and decided to pass an appropriate order in the matter.





6. Upon consideration of the complaint received against MSIL and MSIL's response and submissions thereto, the Commission, *vide* order dated 04.07.2019 passed under Section 26(1) of the Act, formed an opinion that there exists a *prima facie* case of contravention of the provisions of Section 3(4)(e) of the Act, *i.e.*, Resale Price Maintenance, by MSIL. The Commission, hence, directed the Director General ('**DG**') to cause an investigation into the matter and submit a report.

#### **Investigation by the DG:**

- 7. The DG submitted its investigation report. The DG first analysed the market structure and observed that MSIL is operating in the upstream market of the manufacture of passenger vehicles and has dealerships and distributorships operating in the downstream market of distribution and sale of passenger vehicles, across India. In the upstream market, *i.e.*, the passenger vehicles segment (which comprises passenger cars, utility vehicles and vans), MSIL had the highest market share in FY 2018–19, *i.e.*, 51.22%, the second largest being 16.14% of Hyundai Motor India Ltd. Further, the DG found that MSIL's market share had shown a consistently growing trend from 2011–12 onwards.
- 8. The DG framed three issues and concluded each of them as follows:
  - 8.1 As MSIL as well as its dealers are an 'enterprise' within the meaning of Section 2(h) of the Act, and MSIL is the manufacturer dealing in the upstream market while dealers are the distributors dealing in the downstream market, an agreement between MSIL and its dealers entered on a principal-to-principal basis can be examined in terms of Section 3(4) of the Act, being an agreement amongst enterprises engaged at different stages or levels of production chain in different markets.
  - 8.2 Based on the analysis of a large number of e-mails exchanged between MSIL and its dealers from August 2012 to July 2019, it is evident that MSIL framed guidelines and gave instructions to its dealers to not offer discounts without its permission over certain pre-restricted levels. Further, MSIL appointed Mystery Shopping Agencies ('MSA') to keep a track of the discounts offered by the dealers and threatened to impose/imposed penalties on them and/or even threatened to





suspend supply of premium models to them for violation of such Discount Control Policy. Upon reading the e-mails unearthed during the investigation, MSIL's submission that MSAs were appointed by the dealers themselves and MSIL's role was limited to being an independent third-party, was not found to be acceptable. MSIL was, in fact, actively involved in the planning and implementation of such Discount Control Policy as it even tracked the penalty imposed on a particular dealer for violation and recovery thereof as well as utilisation of the penalty amounts was also done as per the instructions of MSIL. Therefore, it is clear that MSIL indulged in the practice of RPM through the implementation of its Discount Control Policy on its dealers across India.

8.3 Such a practice of RPM by MSIL caused an appreciable adverse effect on competition ('AAEC') within India. It lowered inter-brand and intra-brand competition and led to products not being offered to the consumers at best prices. International cases also demonstrate that such acts cause AAEC. Thus, such a practice by MSIL is in contravention of Section 3(4)(e) of the Act.

#### **Proceedings before the Commission:**

- 9. The Commission considered the investigation report submitted by the DG, and *vide* its order dated 12.01.2021, forwarded an electronic copy of the non-confidential *qua* OP version of the same to MSIL, seeking its objections/suggestions, if any, thereto. The Commission directed MSIL to furnish its audited balance sheets and profit and loss accounts/turnover details for FYs 2017–18, 2018–19 and 2019–20 along with details of the revenue and profits generated by it from the sale of 'passenger vehicles in India' during these FYs by way of Affidavits supported by certificates from Chartered Accountants.
- 10. Thereafter, the Commission held final hearing on the DG Report on 15.04.2021 through video conferencing and decided to pass an appropriate order in the matter.





#### **Submissions of MSIL:**

- 11. In its objections/suggestions to the DG Report, and during the oral hearing, MSIL made, *inter alia*, the following submissions:
  - 11.1 There is no Discount Control Policy placed in effect by MSIL. The dealers, in terms of Clause 28.1 of the Dealership Agreement entered into between MSIL and the dealers, are free to offer any discounts they please to their customers. However, since such varying discounts, even though do not impact MSIL, hurt the dealers *inter-se*, the dealers, through an agreement among themselves, in some regions have tried to police themselves. MSIL has no role to play in the same.
  - 11.2 Dealers of MSIL are free to offer any discounts to consumers. Depending on the purchase value of the vehicle, the dealers almost invariably offer a series of freebies, such as:
    - (a) direct cash discount, which is officially conveyed by almost every dealer;
    - (b) additional unofficial discount, which most dealers' representatives promise during the sale of the vehicle; and
    - (c) additional freebies, which are nothing but discounts in the form of extra free services; pickup and delivery from home; numerous extra accessories; extension of the regular warranty period; bear part or whole of the insurance, *etc*.
  - 11.3 By its very nature, the bewildering diversity, degree and nature of these free offers/discounts cannot be regulated or controlled by MSIL or even by dealers policing themselves, as there are 331 parent dealers (for all MSIL models put together) and 3067 outlets across India.
  - 11.4 The DG has failed to notice that at least 29% of all MSIL sales made in FY 2016–17, 32% of all MSIL sales made in FY 2018–19, 30% of all MSIL sales made in FY 2018–19 and 36% of all MSIL sales made in FY 2019–20, involved additional discounts by dealers to consumers. These figures have been officially provided by the dealers to MSIL. In other words, at least 22–36% of all sales involved





discounts that were definitely given and officially admitted by the dealer to MSIL over and above the declared Consumer Offers. Furthermore, several other forms of discounts, other than direct cash discounts, are not included in the said figures. Hence, even where the Discount Control Policy was deployed by the dealers *interse* (and not by MSIL), this was in an extremely limited set of instances and areas, and it was not implemented as such, since in nearly 22–36% of the cases, dealers gave substantially higher discounts without any penal action being taken against them.

- 11.5 In order to impute any liability and to hold MSIL complicit to any alleged discount control conduct, there has to be an agreement between MSIL and the dealers to limit discounts. Though such an agreement has been alleged, no such agreement has been produced by the DG, even with a single dealer, except relying on oral/verbal allegations. The only agreement that MSIL has with is its dealers is the Dealership Agreement on a principal-to-principal basis, which specifically allows dealers to offer lower prices (Clause 28.1). MSIL's powers to levy penalties under the Dealership Agreement are restricted (Clause 52 and Clause 60.2), and MSIL has no power to penalise for additional discounts. There is no clause in the Dealership Agreement that allows MSIL to levy a penalty on dealers for providing discounts higher than those prescribed in the Consumer Offers to customers.
- 11.6 Mystery Shopping Audit is conducted by MSIL where anonymous inspectors posing as customers check adherence to MSIL guidelines (Sales Operating Procedures ('SOP') and System and Process Guides ('SPG')) to check the courtesy, service, efficiency, etc. of each dealer. However, this type of Mystery Shopping Audit does not pertain to the issue of discounts given by dealers. Nonmystery official shopping audits are also conducted by MSIL where MSIL sends its representatives to check the service and efficiency at various dealer outlets. However, this is not pertinent to the present matter, because this does not bear any relation to the alleged Discount Control Policy. On the contrary, these are standardised protocols followed by MSIL to ensure proper functioning of dealer outlets and uphold the brand value of MSIL.





- 11.7 Mystery Shopping Audit at certain places is conducted by the dealers amongst themselves to check and prevent the giving of additional or unfair discounts. However, MSIL is not a part of such agreements and only acts as an independent third-party in relation to such agreements among dealers. Its role is limited to that of an adjudicator. If culpability is found in the mystery shopping report qua any particular dealer by other dealers, for example Dealer X, then the report is shared with MSIL. MSIL, in turn, merely in the interest of natural justice and fair play, sends the report to Dealer X and seeks its comments thereon. Finally, it communicates the penalty to Dealer X. Thus, as a third-party, MSIL is far from being an active participant/proposer/inventor of the scheme and is highly akin to an adjudicator. It merely communicates the appropriate penalty to be levied by the dealers, as decided amongst themselves, for violation of the mutually agreed-upon guidelines. MSIL merely playing the role of an independent third-party in the dealers policing themselves inter se does not amount to having an RPM agreement qua discounts by MSIL with its dealers. SOP and SPG guidelines of MSIL, which cover relevant aspects of maintaining quality standards of a dealership, do not indicate any discount issues. Therefore, MSIL's intention is clearly not to control the imposition of discounts by the dealers. The dealers merely utilise the father figure persona of MSIL as an unbiased outside regulator/judge for the scheme.
- 11.8 There is no possible direct/indirect or perceived benefit to MSIL, irrespective of whether discounts are kept at a fixed amount, are varying, are partly in cash and partly in kind. Ultimately, the sale of vehicles of MSIL remains largely unaffected, and at most the significant and direct effect is only on its dealers. Therefore, there cannot be any significant motive for MSIL to indulge in such alleged RPM. Vehicle supply by MSIL to each of its dealers is undertaken on a principal-to-principal basis and is not a commission based sale. Hence, once MSIL supplies the vehicle to the dealer, the title of the vehicle passes to the dealer.
- 11.9 Without prejudice to the above, the alleged conduct of MSIL has not led to and is not likely to lead to any AAEC. MSIL has submitted that the DG has not discharged the burden of proof under Section 3(4) of the Act. Vertical agreements (such as RPM) under Section 3(4) of the Act are not presumed to cause AAEC,





and a 'rule of reason' (effects based) approach is adopted for their analysis. It must be established that a vertical agreement caused or was likely to cause an AAEC. However, RPM, in fact, rectifies market failures, eliminates free-riding problems and encourages dealers to compete on non-price factors. In this regard, reliance on a report prepared by Sapient Econ has been placed by MSIL.

11.10 Even if the alleged Discount Control Policy were to be assumed to compromise intra-brand competition, this could not have an anti-competitive effect since MSIL does not have high market power and consumers would rather switch away than pay a price that they deem too high. The DG has erroneously concluded that because MSIL has 51% market share, it has market power.

#### **Analysis:**

- 12. The Commission has perused the investigation report submitted by the DG and the evidence collected by the DG, the suggestions/objections to the DG Report, the convenience compilation and written arguments filed by MSIL and also heard the oral arguments made by the learned senior counsel(s) representing MSIL.
- 13. At the outset, the Commission notes that MSIL is the manufacturer dealing in the upstream market while its dealers are distributors dealing in the downstream market. As such, any agreement between MSIL and its dealers can be examined within the scope of Section 3(4) of the Act, being an agreement amongst enterprises engaged at different stages or levels of the production chain in different markets.
- 14. Now, the Commission proceeds to examine whether there was an agreement between MSIL and its dealers in terms of Section 3(4) of the Act on restricting discounts that may be offered by dealers.
- 15. MSIL has argued that the only agreement which MSIL has with its dealers is the 'Dealership Agreement'. In the said agreement, there is no provision to restrict discounts. In fact, Clause 28.1 of the Dealership agreement specifically allows dealers of MSIL to provide discounts as they deem fit. The dealers are free to charge a price lower than the Maximum Recommended Retail Price from consumers. MSIL has submitted that it does not have the authority to penalise any dealer for giving additional discounts over





consumer offers in terms of the Dealership Agreement. There is no clause in the Dealership Agreement that allows MSIL to levy a penalty on dealers for providing discounts higher than those prescribed in the consumer offers to the consumers. MSIL does not exercise control or supervision over the dealers except to maintain a balance between the satisfaction of consumers and uniformity in schemes. As such, MSIL had no agreement with its dealers regarding the Discount Control Policy.

16. In this regard, the Commission notes that 'agreement', as defined under Section 2(b) of the Act, is as follows:

"agreement includes any arrangement or understanding or action in concert,-

- (i) whether or not, such arrangement, understanding or action is formal or in writing; or
- (ii) whether or not such arrangement, understanding or action is intended to be enforceable by legal proceedings."

From a bare reading of the above provision, it is evident that 'agreement', for the purposes of Competition Law, is not the same as 'agreement' for the purposes of Contract Law. Under the Competition Law, an 'agreement' may not be a formal agreement entered into in writing between two parties. Any kind of mutual arrangement or understanding between them or action in concert may qualify as an 'agreement' between the parties for the purposes of Competition Law. The definition of 'agreement' under Section 2(b) of the Act is very wide and covers all possible agreements/ arrangements/understanding, not only in written form but also in tacit and informal form. As such, the argument of MSIL that, since the only agreement entered into between MSIL and its dealers is the Dealership Agreement and the same contains no clause restricting discounts but rather allows dealers to offer any discounts as they deem fit; it cannot be said to have any agreement with its dealers for enforcing Discount Control Policy, is not tenable. Such agreement/arrangement/understanding between MSIL and its dealers may exist *dehors* the Dealership Agreement entered into in writing between them, as examined in the subsequent paragraphs of this order.





- 17. In order to examine whether any such agreement/arrangement/understanding existed between MSIL and its dealers in terms of Section 3(4) of the Act, the DG has analysed the e-mail dump submitted by MSIL. In the same, the DG found multiple e-mails exchanged between MSIL and its dealers which show that MSIL did, in fact, have an agreement with its dealers to not let them offer discounts to customers beyond those permitted from time to time by MSIL without MSIL's prior approval. In other words, the DG found multiple e-mails that prove that MSIL did, in fact, have a 'Discount Control Policy' in place, for its dealers and the dealers were discouraged from giving extra discounts, freebies, *etc.* to consumers beyond what was permitted by MSIL. If found to be violating the Discount Control Policy, the dealers were threatened with imposition of penalty, not only upon the dealership, but also upon its individual persons, including Direct Sales Executive, Regional Manager, Showroom Manager, Team Leader, *etc.*, and stopping of supplies.
- 18. Some such e-mails sent by MSIL managers to dealers in various regions have been extracted hereunder (emphasis supplied):

E-mail	Relevant excerpts of incriminating e-mail				
Bihar					
E-mail dated 31.12.2014 sent by Manager of MSIL to dealers in Bihar	customer. We will be observing closing dealer wise rips from tomorrow onwards and appropriate action will be taken accordingly.				
E-mail dated 04.10.2016 sent by Manager of MSIL to dealers in Patna	discount of upto 3 basic accessories (Matting, mudflap and steering cover) or Rs. 1000  3. <u>Discount with Approval</u> – The dealer can give discount over and above the set limit with approval from the respective TSM/AM. But the dealer can ask for approval on maximum 2%				





E-mail	Relevant excerpts of incriminating e-mail
	Ranchi
E-mail	Please the points discussed during the Discount Control Policy Meeting held on 3rd September, 2014.  Minutes of Meeting:   The Upper Limit for Discounting has been Accepted to be Rs. 2000/- for which dealers doesn't have to take any approval.  SM has to approve any discount upto Rs. 2000/  For Discounts above Rs. 2000/- (maximum Rs. 5000): -  O Dealers need to take permission for MSIL for any discounts above Rs. 2000/
dated 03.09.2014	<ul> <li>The number of cases should not exceed 2% of the Total Sales of the month for the</li> <li>Dealership.</li> </ul>
sent by Manager of MSIL to dealers	<ul> <li>Process:</li> <li>Enquiry - If Discount is greater than Rs. 2000 &gt; Approval from RO &gt; Discount passed</li> <li>Any deviation from the process will be considered as a Violation of Discount policy.</li> <li></li> </ul>
Lie	Penalty:  o I <sup>st</sup> violation: Rs 50,000  o 2 <sup>nd</sup> violation: Rs 1,00,000  o 3 <sup>rd</sup> violation: Rs 1,50,000  No discounts to be given on accessories. If any, it should come under Rs. 2000/- discount as already approved from MSIL. For anything greater than this, Dealers need to take approval from TSMs.
E-mail dated	Subject: <b>Discount Control Policy</b> Meeting – 8 <sup>th</sup> August' 16 This is to inform you that we have <b>planned a Discount Control Policy Meeting on 8th August'</b>
05.08.2016 sent by	<ul><li>16 at 4:00 PM in Regional Office, Ranchi. Agenda for the meeting:</li><li>1. Revision in earlier formulated policy and guidelines</li></ul>
Manager of	2. Discussion on Market Discipline
MSIL to dealers	3. Formulation of policy on audit of files  4. Mystery shapping
to dealers	4. Mystery shopping Subject: MOM from Discount Control Policy – Meeting on 8th August' 16
E-mail	
dated	2. Maximum Discount Allowed without Approval – Both dealers can give maximum
10.08.2016	discount of Rs. 1500 either as cash or accessories. The same will be allowed only when there
sent by	is no ongoing booking scheme from RO.
Manager of	3. <u>Discount with Approval</u> – The dealer can give discount over and above the set limit with
MSIL	approval from the respective TSM. But the dealer can ask for approval on maximum 2% of
to dealers	cases on the given retail target for the month.  4. Discount on Vintage Stock – Dealer can give discount on stock with more than 150 days





E-mail	Relevant excerpts of incriminating e-mail
	but the same should be approved from the respective TSM. The same will be allowed only
	when there is no ongoing RIPS support scheme from RO.
	Jamshedpur
	RE: MOM from Discount Control Policy Meeting on 13th July' 17.
	To enforce market discipline and adherence to agreed sales policy and norms at dealership, we conducted a meeting at Regional Office, Ranchi on 13th of July' 17
	Please find below the key points which were discussed and has to be implemented at the dealership:
	1. Price List
E-mail	2. <u>Maximum Discount Allowed without Approval</u> – Both dealers can give maximum discount
dated	of Rs. 1500 that too only in accessories. No cash discount is acceptable
13.07.2017	3. <u>Discount with Approval</u> – The dealer can give discount over and above the set limit with
sent by	approval from the respective TSM. But the dealer can ask for approval on maximum 2% of
Manager of	cases on the given retail target for the month.
MSIL	4.Discount on Vintage Stock – Dealer can give discount on stock with more than 90 days but
to dealers	the same should be approved from the respective TSM
	5
	in case any deviation is found from the above set policies then, accordingly penalty
	charges would be levied against the dealer.
	Penalty Structure on Violation of Mystery
	Shopping: 2. Rs 50,000 for 1 <sup>st</sup> Violation
	3. Rs. 1,00,000 for 2 <sup>nd</sup> Violation and
	4. Rs. 2,00,000 for 3 <sup>rd</sup> Violation and above
LI	Mumbai and Goa
	2. Discount Control:
E-mail	As discussed, we need to strictly maintain market discipline in terms of discounting. As per
dated	discussion following has been decided by you all:
07.07.2017	a. Discount of 5% on MGA<20k and 10% on MGA>20K
sent by	b. Finance subvention maximum upto 0.5% I
Manager of	c. Free under body coat I Teflon coating will be considered as policy violation.
MSIL	d. Mudflap & Matting - only MGA is allowed as freebee to the customer.
to dealers	Dealers who are found not adhering to the market discipline will be considered as policy
	violation.
	Nasik
E-mail	We will be starting mystery audits across all the outlets. If any violation of agreed norms is
dated	observed during mystery shopping, RO will take immediate penal action against outlet.
21.05.2016	
sent by	Action Plan-
Manager of	From 23rd May onwards Zero discount has to be offered in any forms to S CROSS and





E-mail	Relevant excerpts of incriminating e-mail				
MSIL	BALENO customer.				
to dealers	<ul> <li>Discount in any forms i.e. accessories (5% on accessories or even matting&amp; mud flap), finance payout, Insurance or extended warranty will be considered as a violation and therefore should not be given.</li> <li>In case of a reference wherein dealership needs to oblige approval for same needs to be taken from MSIL. Only 2 cases of S Cross per month.</li> <li>Pricing on the ex-showroom front, insurance, EW, My Nexa card, RTO or GNA should be same across both the outlets.</li> <li>Discount can be given only on S Cross 2015 case.</li> </ul>				
	Penalty Clause				
	Penalty	Amount			
	1st	5,00,000			
	2nd	10,00,000			
	3rd	15,00,000			
		me will be escalated to top management			
	1	M have to be decided by dealership itself.			
	Penalty cheque will be collected in a	-			
77	Wes	st-1 Region			
E-mail dated 26.05.2017 sent by Manager of MSIL to dealers	by has extended discounts on this Newly launched vehicle a penalty of 1 00 000/- wi				
E-mail dated 26.05.2017 sent by Manager of MSIL to a dealer					
West-2 Region					
E-mail dated 08.07.2016 sent by	As discussed in meeting Today, following changes are proposed and implemented by all of you: E. FREEBIES:				
Manager of	The limit on giving extra offer on MGA is as follows:				
MSIL	i. If MGA> Rs. 20,000 and <30000 bought by customer, then only 5% discount is allowed.				





E-mail	Relevant excerpts of incriminating e-mail
to dealers	ii. If MGA>= Rs. 30,000 and <40000 bought by customer, then only 7.5% discount is
	allowed.
	iii. If MGA>= Rs. 40,000 bought by customer, then only 10% discount is allowed iv. If MGA<= Rs. 20,000 bought by customer, then nothing.
	v. The MGA price is as per MRP of the specific product.
	vi. AD-on if any will be strictly as per MRP.
	We are also modifying our Mystery process, now our auditors will be booking cars also
	during negotiation process and may go up to registration and invoicing stage, entire Financial loss has to be borne by respective dealer apart from Penalty
<b>.</b>	Nagpur
E-mail	
dated	Market Discipline:
20.12.2012	
sent by	Once again informing all the team members that the same has to be strictly followed. <b>Only</b>
Manager of MSIL	offers communicated by the Regional Office has to be given to the customers. Also ensure prior approval from RM in cases where ever it is required as guided by the RO/AO.
to dealers	
to dealers	Purview of Penalty:
	•
E-mail	• It was agreed that the maximum permissible limit in MGA is 5% only if the MGA sold on that vehicle is more than Rs. 20000. For MGA of less than Rs. 20000, No Discount is to be offered on MGA. The price would be on DMS invoice value.
dated	Penalty Amount:
08.05.2013 sent by Manager of MSIL	• Dealership would be penalized Rs. 50,000 for the 1st violation and would go up to Rs. 2.00 lac for the 4th violation in a step up of Rs 500000 for every case. A flat amount of Rs. 2.00 lac per violation would be levied thereafter.
to dealers	• Violating DSE would be penalised Rs. 5000/-, violating TL would be penalised Rs. 10,000/- and GSM/SM would be penalised Rs. 20,000/
	• Any DSE caught twice should be sacked from the dealership and black-listed from MSIL network
E-mail	
dated	We are once again reminding to adhere to the laid guidelines from RM. We have been
11.10.2013	receiving complaints from co-dealers on old price being offered by some dealers in Nagpur.
	All these cases will be personally audited by us in the default dealerships and any deviations
sent by Manager of	will be liable for penalty as per the guidelines set in common meeting with CEO's.
MSIL to dealers	So, please adhere to the norms and we should fought with competition rather that fighting with MSIL family.





E-mail	Relevant excerpts of incriminating e-mail
E-mail	Inspite of repeated reminders many of you are still are not adhering to the norms set under
dated	
19.10.2013	market discipline. We are coming across complaints of additional discounts, old price issues,
sent by	delivery to other territories without RO/OA approval etc.
Manager of	We are cross checking all these cases personally now and deviation found will have penalty
MSIL to	of Rs. 50,000/ This time there will not be any warning and no justification will be
dealers	asked for the cases found with any dealership in the city.
E-mail	As agreed in meetings held at AO, we decided to ensure that the market discipline has to be
dated	ensured at all the outlets without any deviation
28.12.2013	CBH started this to benefit dealerships. And once decided it has to be followed in letter and
sent by	· · · · · · · · · · · · · · · · · · ·
Manager of	interested in following the same.
MSIL to	Any deviation without prior approvals will be treated as violation and liable for strict action
dealers	against the concerned dealership
E-mail	Today we have done mystery calling at all the 3 dealerships in Nagpur and the feedback is:-
dated	The calling was done to check whether the Dec' 13 offers are still being given to the
08.01.2014	customers or not as we have not continued the offer today
sent by	
Manager of	The way of communicating the offer seems to be different but the idea is that the DSE
	should not offer or even hint of any extra offer by using these Tricks. This will help in
dealers	maintaining market discipline and will also give healthy balance sheet.
LE	This has been started to ensure that MSIL (3 dealers) should not lose with each other as we
E-mail	have to fight with competition. And discount control is very important part of healthy balance
dated	sheet for all the owners. If it is in benefit of the dealership then we should not deviate.
26.02.2014	Taking action and putting penalty on dealership is very easy as we do have cases with us and
sent by	
Manager of	some or the other discount.
MSIL to	
dealers	So, we once again request you to kindly adhere to the said guidelines which is in interest of
	dealership but by way of offering discounts over and above the agreed norms will damage
	the market discipline
	North-2 Region
E-mail	This mail is in reference to the minutes of the meeting with RM sir in regional office on 12th
dated	May 2014
15.05.2014	Please find below details of the discussion and action points:
sent by	• As accepted by MD that earlier discounts were being given on approval of GM sales ()
Manager of	will no more be further given. Any approval has to be taken by MD in consent with the
MSIL to	regional office.

dealers • MD to ensure ... implementation of vigilant checks to ensure no pilferage on account of





E-mail				Relev	ant exc	erpts of inc	riminating	e-mail		
	discount or any other mal practices at the dealership									
	• Standardisation of price list and quotation to be issued to the customer.									
E-mail dated	This mail is in reference to the meeting held at Chandigarh dated 16 <sup>th</sup> May' 14									
20.05.2014		Following are the points discussed and need immediate corrective actions:-  Market Discipline:-								
•	a. It v	vas found	l that y	our deale	rship is	violating M	Iarket discip	oline guidel	lines by o	ffering
Manager of				istomers.						
	b. An	y violatio	on in fi	ıture, will	attract	penal actio	n and also t	he suspens	ion of Sw	ift & Dzire
dealers	sup	pplies''								
					North-	4 Region				
E-mail										
dated										
21.08.2016		v		•		O	xtra discoun			
sent by	offers	. Once th	ne sam	e is establ	ished wi	ith proper r	recordings a	vailable wii	th the age	ency we are
Manager of	initiat	ting actio	ns aga	inst the d	efaultin	g dealershi	ps.			
MSIL to										
dealers	- 6									
E-mail				arket Disc	•					
dated	Recen	itly we he	ave esta	ablished a	violatio	on in one oj	f the case wl	here in deli	very to th	e customer
26.09.2016							d from RO.			
sent by						_	s accorded 4			-
Manager of							ernal whats		-	_
MSIL			for Ma	ırket Disc	ipline th	nat no EW	or other Dis	count waiv	er shall b	e given to
to dealers	this c	ustomer.	BYI	HE PEU	JPLE.	FUKTHE	PEUPLE	. UF THE	PEUPL	_E
					Me	eerut				
	Subje	ct: Deale	er disco	unt appro	oval Me	erut Territo	ory			
E-mail	Please	e find a	ppende	d the for	mat fo	r Discount	approvals	which De	ealership	in Meerut
dated	territo	ry have t	to take ्	from the	TSM, co	mpulsorily	•			_
26.04.2018	S.	Dealer	Deal	Variant	Color	Name of	Customer	Discount	Reason	No.of
sent by	No.	name	code			customer	city	amount		discount
Manager of										cases
MSIL to										already
dealers										approved
uealers										in month
			-		Ko	lkata	•	-	-	·
E-mail	As pe	r the mei	ntioned	case of a	deal fo	r for 2 N	Vos Ciaz, thi	s is to state	that RO	is giving an
dated	approval for Rs. 8000 in total (Rs. 4000 per car) and not anything extra, as agreed by the									
05.07.2019	dealers									





E-mail	Relevant excerpts of incriminating e-mail				
sent by					
Manager of	To add further, any discount or freebies without the approval of Regional Manager through				
MSIL to	TSM is against market policy and shall be dealt with accordingly, as agreed by the dealers.				
dealers					
	Chennai				
E-mail					
dated	In result of a mystery shopping being done today, it is been found that most dealers in				
27.10.2014	Chennai have not implanted this new price list. Celerio AMT prices have been raised by Rs.				
sent by	5000 but most of you haven't implemented the same. Still dealers are quoting the old price.				
Manager of	It is very surprising that dealers are not even able to implement basic things like price list				
MSIL	uniformly.				
to dealers					

- 19. The Commission is of the view that from the exchange of such e-mails between MSIL and its dealers, an 'agreement' between them to control discounts, in terms of Section 2(b) of the Act, stands established.
- 20. MSIL has argued that the Discount Control Policy, even if found to be existing in certain regions, was only a form of policing amongst the dealers themselves *inter se*, and MSIL had no role in formulating such a policy, except to enforce the same on behalf of the dealers as an independent third-party.
- 21. However, from the above extracted e-mails, it is observed that each and every discount offered by the dealers of MSIL over and above the customer offers of MSIL, had to be permitted by MSIL. If discount without prior approval was given, the imposition of a penalty was threatened. Further, analysis of the above e-mails also shows that the Discount Control Policy was not a limited evaluation and regulation by MSAs; rather, meetings on Discount Control Policy were conducted by MSIL and it formulated policies wherein discounts were defined by way of limiting maximum discount allowed in cash or in terms of accessories, *etc.* The dealers were informed by MSIL that no discounts above the stated discounts are to be offered to consumers. Additionally, MSIL dictated that any dealership, after price rise, if found selling/billing on old price, will be considered violating selling norms and it will be treated as a discount offered to customers. As such, in view of the Commission, MSIL does not seem to be merely a third-party in such Discount Control mechanism as contended. Further, from the above e-





mails, it is also observed that time and again, MSIL circulated communications of warning and threats of imposing high penalties in case dealers offered extra discounts without prior approval. Had MSIL merely been an independent third-party, it would not have been involved in any such act of issuing threats to dealers against the violation of the Discount Control Policy. MSIL has contended it only monitored the Discount Control Policy at the behest of dealers as the dealers only intimated to it, violations by other dealers. In view of the Commission, even if such submission of MSIL is assumed to be true, nonetheless, the very act of MSIL of monitoring and controlling the discounts by issuance of threats of penalties *etc.*, with or without the active participation of the dealers, tantamount to indulgence of RPM by MSIL.

- 22. It is also noted that, in the e-mail dated 28.12.2013 sent by the Manager of MSIL to the dealers in Nagpur, it has been stated that the Commercial Business Head ('CBH') of MSIL had started this to benefit dealerships. In the e-mail dated 20.05.2014 sent by the Manager of MSIL to dealers in North-2 Region, it was written that "Any violation in future will attract penal action and also the suspension of Swift & Dzire supplies". There is no entity except MSIL that is responsible for supplying vehicles to the dealers. As such, the threat is not only limited to the imposition of penalty but also for stopping the supply of products. Therefore, since stoppage of supplies can, under all circumstances, be done only by MSIL, it is evident that Discount Control Policy was imposed by MSIL and not amongst the dealers inter se. Supply of vehicles cannot be stopped or even effected by the dealers amongst themselves without the role of MSIL.
- 23. MSIL has also argued that at least 30% of all MSIL sales made in FY 2018–19 involved additional discounts by dealers to consumers, which were officially communicated by such dealers to MSIL. In other words, at least 30% of all sales involved discounts given and officially admitted by the dealer over and above the declared Consumer Offers. MSIL has further contended that there were several other forms of discounts, other than direct cash discounts, which are not included in the said 30%. Hence, MSIL has argued, even where the Discount Control Policy was deployed by the dealers *inter se* (and not by MSIL), this was in an extremely limited set of instances and areas. Since in nearly 30% of the cases, dealers gave substantially higher discounts without any penal action being taken against them, no such Discount Control Policy was actually implemented.





- 24. In this regard, it is observed that, even if such a submission of MSIL is taken at face value, the e-mails extracted above are glaring evidences showing MSIL restricting its dealers from offering any additional discounts to customers, with threats of imposition of penalties and stoppage of supplies.
- 25. It is also nowhere established by MSIL that such discounts were given by such dealers without seeking any prior approval from MSIL. However, the DG has found e-mails which show that, where additional discounts in the form of cash discount, accessories, freebies, *etc.*, were to be offered by dealers, prior approval of MSIL was mandatory. These e-mails are extracted below:

E-mail	Relevant excerpts of incriminating e-mail
E-mail conversation	Dealer to MSIL:
dated 06-08.12.2014	PFB few cases where in we seek your approval for deviation in Market
between a dealer in	discipline over and above MSIL approved offers.
South-4 Region and	Manager to dealer
Manager of MSIL	Approved except Dzire Vxi
	Dealer to MSIL:
E-mail conversation	PFB few cases where in we seek your approval for deviation in Market
dated 15.12.2014	discipline over and above MSIL approved offers. Kindly approve for the
between a dealer in	same.
South-4 Region and	Manager to dealer
Manager of MSIL	Very high level of additional offers. Approved as a special case but you
	must curtail.
E-mail conversation	Dealer to MSIL:
dated 17-18.12.2014	PFB few cases where in we seek your approval for deviation in Market
between a dealer in	discipline over and above MSIL approved offers.
South-4 Region and	Manager to dealer
Manager of MSIL	Not approved
E-mail dated	Subject: Approval for Additional Cash Discount – Vintage Stock
	We have received a Booking for a ALTO K10 LXI CNG for, Order #
22.08.2016 sent by a	17123110150118, Booking Date: 09/08/2016.
dealer in South-4	C
Region to Manager of	Request your kind approval for additional cash discount of Rs. 5,000/-, as
MSIL	the vehicle 91 days old — MSIL Invoice — 10624503, Date 13/05/2016
T 1 1 1	Chassis – 263118
	Customer Name:
12.09.2016 sent by a	Model: Wagon R
dealerinWest-1	Consumer Offer: 10000/- cash + 15000/- accessories
Region to Manager of	Remark: Customer wants full amount in cash as has financial constraints.





E-mail	Relevant excerpts of incriminating e-mail
MSIL	
E-mail conversation dated 07.11.2017 between a dealer in West-1 Region and Manager of MSIL	Dealer to MSIL: Subject: Additional Discount Customer is Exchanging his old car with us and Expecting cash Discount of Rs. 15000/- and Matting over and above consumer offer. Kindly approve Manager to dealer why you want to give additional offers? Dealer to MSIL This is to close exchange car deal MSIL to Dealer Ok as an exception
E-mail conversation dated 09.07.2018 between a dealer in NCR and Manager of MSIL	Dealer to MSIL  This is in the reference of our customer He visited to our showroom on 8th July and interested in purchase of Swift VV White. We need to offer some discount to him to get the order. Please advice.  MSIL to Dealer
13.11.2018 sent by a	In continuous to above subject, the below customer is the and they have booked the car in this son name.  As a good will gesture we would like to extend the benefit of Rs. 3000/- for the below customer.  His card is mentioned below for your reference.  The customer is not booked the car with any other dealer.  Seeking your kind approval on the same.
E-mail dated 05.07.2019 sent by Manager of MSIL to dealers in Kolkata	As per the mentioned case of a deal for for 2 Nos Ciaz, this is to state that RO is giving an approval for Rs. 8000 in total (Rs. 4000 per car) and not anything extra, as agreed by the dealers"  This is the last and final time an approval of such a case is being given as a special scenario and RO will not consider or entertain any such request in the future without proper confirmation from customer regarding purchase intent from a specific dealer only, as agreed by the dealers.  To add further, any discount or freebies without the approval of Regional Manager through TSM is against market policy and shall be dealt with accordingly, as agreed by the dealers.





- 26. From the above extracted e-mails, it is evident that the Discount Control Policy was controlled by MSIL itself, not by the dealers or the MSAs. Approval for providing additional discounts was also directly sought from the Managers of MSIL, which was either approved or denied. As such, MSIL was not a mere third-party in imposing the Discount Control mechanism as contended. Rather, it is clear that MSIL was the approving authority of the maximum discounts that may be offered by its dealers to customers, despite its claim that it had a principal-to-principal relationship with the dealers.
- 27. From a comprehensive analysis of the e-mails extracted above, it is apparent that MSIL did, in fact, have an agreement with its dealers in terms of Section 3(4)(e) of the Act, whereby it restricted the discounts that may be offered by dealers to customers without its prior permission.
- 28. Further, from the e-mail dump submitted by MSIL, the DG also found several e-mails which show that, for non-adherence to such a Discount Control Policy of MSIL, the dealers were penalised. To enforce its Discount Control Policy, MSIL used to appoint MSAs who used to pose as customers to MSIL dealerships to find out if any additional discounts were being offered by such dealerships to customers or not. If found offered, the MSA would report to MSIL management with proof (audio/video recording) who, in turn, would send an e-mail to the errant dealership with a 'Mystery Shopping Audit Report', confronting them with the additional discount offered and asking for clarification. If clarification was not offered by the dealership to the satisfaction of MSIL, penalty would be imposed on the dealership and its employees, accompanied in some cases, by the threat of stopping supplies. MSIL would even dictate to the dealership where the penalty had to be deposited.
- 29. Some such e-mails sent by MSIL to dealers in various regions with regard to the appointment of MSAs and conducting Mystery Shopping, are extracted hereunder (emphasis supplied):





E-mail	Relevant excerpts of incriminating e-mail				
	North-1 Region				
E-mail dated 24.12.2013 sent	It has come to my notice that some Dealers are trying to do <b>some violation of</b>				
by Commercial	market discipline norms as the month-end is approaching.				
Business Head–	Let me inform you that we will mercilessly initiate MULTIPE Penal action, if				
NCR of MSIL to	required, to stop this menace at any cost.				
dealers in NCR	The message is clear				
27.03.2014 sent	It is learnt that few Dealerships are trying to violate some of the prescribed policies & guidelines on Market Discipline we have intensified & strengthen the process of mystery shopping & will not hesitate to take action on the erring Dealers.  Please treat this as STERN WARNING and advise your teams for Strict Compliance to avoid penal action against the Dealership/ E-outlet.				
E-mail dated 03.07.2014 sent	of the prescribed policies & guidelines on Market Discipline we have				
by Manager of	intensified & strengthen the process of mystery shopping & will not hesitate to				
MSIL to dealers in Faridabad	take action on the erring Dealers.  Please treat this as ST <u>ERN WARNING and</u> advise your teams for Strict  Compliance to avoid penal action against the Dealership/ E-outlet.				
	Jodhpur				
10.07.2015 sent	Subject: Market Discipline Policy – Jodhpur Territory  Mystery Audit will be conducted from Regional Office to check for any violations in terms of extra discounts given over and above MSIL Offers.  Mystery Shopping agency would be conducting the same for Jodhpur  Mystery shopping will commence from next week.  Please find attached the discount control policy document in case of any violation"  Attachment to the said e-mail is a file named 'Discount Control-Jodhpur.docx' which contains gist of quantum of penalties to be imposed on Maruti Suzuki Dealership in case of violation of discount policy.				
	Patna				
	To keep a check on the above points the below activity, Mystery shopping and audits will be done at all the 4 dealer outlets in Patna:  a.) Mystery Shopping- Physical Visit/ Tele-calling (on monthly basis):  The mystery shopper will be auditing on the below points:  Contents of quotation as per given format and ongoing offer  Additional discount				
	In case any deviation is found from the above set policies then, accordingly penalty charges would be levied against dealer. The details of the same will be				





E-mail Relevant excerpts of incriminating e-mail							
	shared later"						
	Ranchi						
	To further improve the quality and efficiency of the quality of sales parameters and proper implementation of agreed sales policies and norms at all MSIL dealerships, we have hired a new professional agency to undertake this activity across all Ranchi territory.  The proposed activity will involve both personal visits to showrooms as well as telephone calls to each showroom. To start with, the Mystery Shopper will have physical visit on weekly basis to all the 4 Outlets of Ranchi, and Mystery calls in frequency of 2-3 days to each outlet.  This module will enable dealership's compliance to company's price list, customer docket, OBC implementation, agreed Additional Discount, etc. other than the audit of agreed Sales policies and norms of MSIL.   This will also place a check on the discount front as faced by the dealership in many cases.						
E-mail dated 03.09.2014 sent by Manager of MSIL to dealers	Dealership to control discount in Ranchi. The mystery shopper will pose as a normal customer and will enquire, give  booking and take delivery in certain cases as well. The mystery shopper will physically visit dealerships in every 2-3 days. The mystery shopper will perform mystery calling in every 2-3 days. Voice Recording or Video will be considered as a proof for discounts.						
05.08.2016 sent by Manager of MSIL to dealers	Subject: Discount Control Policy Meeting — 8 <sup>th</sup> August' 16 This is to inform you that we have planned a Discount Control Policy Meeting on 8th August'16 at 4:00 PM in Regional Office, Ranchi. Agenda for the meeting:  1. Revision in earlier formulated policy and guidelines 2. Discussion on Market Discipline 3. Formulation of policy on audit of files 4. Mystery shopping  Subject: MOM from Discount Control Policy — Meeting on 8th August' 16 To keep a check on the above points the below activity will be done at all the 4						
by Manager	dealer outlets in Ranchi:  a.) Mystery Shopping-Physical Visit/ Tele-Calling (on monthly basis):  The mystery shopper will be auditing on the below points:						





E-mail	Relevant excerpts of incriminating e-mail					
	• • Additional discount					
	· ·	eviation is found fr es would be levied		ve set policies then, accordingly		
22.08.2016 sent	The below policheck on the a	Subject: RE: MOM from Discount Control Policy Meeting on 8th August' 16 The below policy and guidelines are applicable from 16 <sup>th</sup> August' 16. To keep a check on the above points, the mystery shopping will start from 25th August' 16. Other details will be shared tomorrow via another e-mail id. Kindly ensure that each and every point have been informed to the entire sales				
05.09.2016 sent	Please find att the 4 outlets. T	ached <b>mystery sho</b> j	pping report for the same	Policy Meeting on 8th August' 16 If for the month of August' 16 in all was Alto 800. As per the agency, tomer.		
E-mail dated 19.09.2016 sent by Manager of MSIL to dealers	Subject: SM-GM Meet on Discount Control Policy at RO In the last few days, we have been receiving complaints on discounting by both the dealer outlets (). I had already shared the mail with you regarding clarification on the same.  To further discuss on the same we would like SM-GMs from all 4 outlets to be present in RO at 4 pm tomorrow  We have also asked the mystery shopping agency to be vigilant and but if the cases are increasing then, I would suggest we do 100% audit of all the files					
	because it is n	Jamshed		scount case in one or two visit.		
	Mentioned bel		•	oints post visit of Sr. EO (M&S).		
E-mail dated	Concerned Area	Action plan/Target	Deadline	Current Status		
22.08.2014 sent by Manager of MSIL to dealers	Discounting by Co. dealer	MSIL to take strict action against defaulters and discount control to be implemented.	Aug'14	<ol> <li>CA agency has been finalised.</li> <li>Briefing of agency done regarding work to be done.</li> <li>Agency has started Mystery shopping w.e.f. Aug' 14.</li> </ol>		
	and proper im	rove the quality an plementation of ag	reed sales p	of the quality of sales parameters colicies and norms at all MSIL sional agency to undertake this		





E-mail	Relevant excerpts of incriminating e-mail
MSIL to dealers	activity across all Jamshedpur territory. The proposed activity will involve both personal visits to showrooms as well as telephone calls to each showroom. To start with, the Mystery Shopper will have physical visit on weekly basis to all the Outlets & E outlets of Jamshedpur territory, and Mystery calls in frequency of 2-3 days to each outlet.  This module will enable dealerships compliance to company's price list, customer docket, OBC Implementation, agreed Additional Discount, etc. other than the audit of agreed Sales policies and norms of MSIL.   This will also place a check on the discount front as faced by the dealership in
	many cases.
	Subject: RE: MOM from <b>Discount Control Policy Meeting</b> on 13 <sup>th</sup> July'17 To enforce market discipline and adherence to agreed sales policy and norms at dealership, we conducted a meeting at Regional Office, Ranchi on 13th of July' 17. The purpose of the meeting was to formulate a transparent market policy with consensus from both the dealers of Jamshedpur territory.
	West-2 Region
E-mail dated 10.08.2012 sent by Manager of MSIL to dealers	of West 2, to discuss on ways to bring about Market discipline.
E-mail dated 06.08.2015 sent by Manager of MSIL to dealers	Please find below mutually agreed implementation points with respect to Market discipline & Sales operating procedures, wherein you have agreed on following





E-mail	Relevant excerpts of incriminating e-mail
	mystery shopping, RO will take immediate penal action against the outlet.
	E.) Freebies:-
	The limit on giving extra offer on MGA is as follow:
	I. If MGA>Rs. 20,000 bought by customer, then only 5% discount is
	allowed.
	II. If MGA<= Rs. 20,000 bought by customer, then nothing.
	III. The MGA price is as per MRP of specific product.
	IV. Ad-on if any will be strictly as per MRP.
E mail datad	I am sure, by now below agreed norms are discussed and informed to people
E-mail dated 08.08.2015 sent	associated with your organisation loud and clear.
	We are starting mystery gudits from 10th Aug
by Manager of MSIL to dealers	And please note, any additional offer given on other than dealership quotation
MISIL to dealers	format will be treated as violation only.
Email dated	We are also modifying our Mystery process, now our auditors will be booking
	cars also during negotiation process and may go up to registration and
	invoicing stage, entire financial loss has to be borne by respective dealer apart
by Manager of	from Penalty.
MSIL to dealers	
	Nasik
	We will be starting mystery audits across all the outlets. If any violation of
	agreed norms is observed during mystery shopping, RO will take immediate
E-mail dated	penal action against outlet."
LEGAL WEDGA OR	Action Plan-
21.05.2016 sent	
by Manager of	CROSS and BALENO customer.
MSIL to dealers	Discount in any forms i.e. accessories (5% on accessories or even matting&
	mud flap), finance payout, Insurance or extended warranty will be
	considered as a violation and therefore should not be given.
	Hyderabad
	"Kindly find the minutes of meeting on market discipline that was held on 29th
	<u>April 2015.</u>
	All the dealers have agreed to appoint as the both Market Discipline
E-mail dated	Agency and Docket File Agency for their dealerships.
30.04.2015 sent	•
by Manager of	• Market Discipline will not only cover discount issues but also give an
MSIL to dealers	insight on dealer's SOS implementation which would be shared with
	dealerships on monthly basis."
	The PPT attached with the e-mail under filename 'MSIL AP Telangana – DA
	PPT 2015 Final PPT' states that:





E-mail	Relevant excerpts of incriminating e-mail						
	Purpose: Purpose of the audit is to ensure that the dealership is pricing their						
	cars as per the standard price list and also to ensure that no illegal discounts						
	are being	are being extended to the customer.					
		Chennai, C	oimbatore	and Madu	rai		
Email dated	Market D	ed important a iscipline' in m ncy and consi	ulti-dealer	city locatio	ons. This au	dit would	evaluate the
	MSIL nor	ms being relig	giously follo	wed in all o	outlets. <b>The</b>	violation	of sales
18.02.2015 sent		lentified in thi	is would be	treated ser	iously and	following	penalty
by Manager of	would be	levied on the	earring dea	lerships''			
MSIL to dealers along with attachment		ve designed an erty agency. Th					
'MYSTERY SHOPPING		nment in the e					
SCORE CARD'		8, 'Discounts Offered' and the same, amongst others, has following Critical Parameters:					
		provide exces.	sive discour	nt in Cash	over and al	bove consi	umer offer
		provide freebi		A, Teflon (			
	_	e mystery sho a violation fro	pping audit		of Sales in	Kerala, w	ve have
	Details of the violation and the penalty for this deviation is mentioned below.  Should you choose to verify the recording and revert, the nominated person can						
E-mail dated		in touch with					
15.09.2018 sent	Subseque	ent to this, we	would appr	eciate stric	t action tak	en and th	e same
by Manager of	_						
MSIL to a dealer	Dealer	Location	No. of violation	Penalty	Date of violation	Model	Deviation
		Trivandrum	1	1,00,000	6.9.18	Àlto K10 AMT	Rs. 4500 basic kit
	Request y	ou to kindly a	arrange to n	nake the po	ayment tow	ards the q	uality of
E-mail dated	sales deviation observed at your outlet to the below mentioned account details.						
17.10.2018 sent	The invoice along with the bank details against the same is also attached.						
by Manager of	Account Name - T Sriram , Mehta & Tadimalla						
MSIL to a dealer	Account No						
	IFSC						





- 30. Again, MSIL argued that the appointment of MSAs was done by the dealers only and MSIL had no role to play in this regard. MSIL has submitted that the above e-mails, when read in entirety along with their trail mails, would show that the e-mails contained statements to the effect that the dealers had agreed to the sales policies of MSIL *etc*. Further, MSIL has argued that the invoices issued by the MSAs are also in the names of the dealers only.
- 31. In this regard, the Commission, upon holistic reading of the above e-mails, observed that MSIL has tried to pick-up isolated statements from its e-mails, which appear to be selfserving statements, to allege that it was the dealers who had appointed the MSAs. However, the Commission is of the view that such statements relied upon by MSIL merely show that the dealers may have willingly agreed to the proposals put forward by MSIL or that they had no choice but to agree with the proposal put forth by MSIL, in the meetings held between MSIL and the dealers. From perusal of these entire e-mails along with their trail mails, it is observed that such statements do not in any way, imply that the MSAs were hired by the dealers themselves. It is evident from the above e-mails that the MSAs were hired by MSIL, and it was MSIL that decided the mode and frequency of the visits of MSAs. MSIL also informed the dealers where the penalty was to be deposited. There is absolutely no indication in the above e-mails that the appointment of MSAs was done by the dealers themselves. Further, it is evident from multiple e-mails that MSIL made it clear that the cost of appointment of MSAs would be borne by the dealers. As such, certain invoices of some MSAs may be in the name of the dealers. In view of the above, MSIL's contention that because invoices were issued in the name of the dealers, as such, MSAs were appointed by the dealers themselves, holds no value.
- 32. Further, MSIL has stated that there are 331 parent dealers (for all MSIL models put together) and 3067 outlets of MSIL across India. In view of the Commission, even if only the parent dealers are taken into account, with so many dealers spread across the geographical breadth of the country, it is nearly impossible for dealers to agree and appoint MSAs and implement imposition of penalties themselves, without such an act being organised and monitored by MSIL.





- 33. It is noted from several e-mails exchanged between MSIL and its dealers that penalties were imposed by MSIL on the errant dealerships and their concerned individuals for violation of Discount Control Policy by first sending them an audio clip of the Mystery Shopping Audit and seeking clarification therefrom. If the clarification offered was not found acceptable, MSIL imposed penalties. MSIL also informed dealers where the penalty amount should be deposited and consistently reminded them about pendency of payment of their penalty amounts.
- 34. Some examples of imposition of penalty by MSIL for the violation of the Discount Control Policy, as extracted from e-mails of MSIL, are tabulated hereunder:

Period	Additio	nal discount	Penalty imposed		
			Pune		
			,		Dealer – ₹1,00,000
	Particular	Norm	Offered	Additional discounts	GM/ SM – ₹25,000 TL – ₹10,000
	Accessories	0	₹3,000	₹3,000	DSE – ₹5,000
Feb. 2016	Cash discount	₹25,000	₹30,000	₹5,000	MSIL asked dealer to submit cheque of total penalty
				₹8,000	amount of ₹1,40,000 at
					regional office in the name of
					Ms. Swati Kale.
LEGAL NO	в В Р	THE PEO	PLE.FOR	THE PEOP	GIVI/ SIVI — \\20,000
May 2016	Particular	Norm	Offered	Additional discounts	TL – ₹10,000 DSE – ₹5,000 MSIL asked dealer to submit
Way 2010	Accessories	0	₹1,850	₹1,850	cheque of total penalty
				₹1,850	amount of ₹85,000 at regional
					office in the name of Ms. Swati Kale.
	Particular	Norms	Offered	Additional	Dealer – ₹50,000
	Tarticular	11011115	Officia	discounts	GM/SM – ₹20,000
Aug – Sep 2017	Accessories	0	₹3,000	₹3,000	TL – ₹10,000
	Cash discount	₹25,000	₹28,000	₹3,000	DSE – ₹5,000 Dealership to also take
					disciplinary action against DSE.





					Dealer – ₹50,000 GM/SM – ₹20,000	
June 2016	Particular Norms Offered Additional discounts				TL – ₹10,000 DSE – ₹5,000 MSIL asked dealer to submit	
Julie 2010	Cash discount	₹5,000 ₹9,428 ₹4,428		cheque of total penalty amount of ₹85,000 at regional		
		₹4,428		₹4,428	office in the name of Ms.	
			_	T	Swati Kale.	
July –	Particular	Norm	Offered	Additional discounts	Dealer – ₹2,00,000 as second	
August 2018	Cash discount	₹25,000	₹30,000	₹5,000	violation.	
April 2016 April 2018	Particular  Cash discount	Particular itional disco Norm ₹25,000		Additional discounts  ₹5,000	Dealer – ₹1,00,000 GM/SM – ₹25,000 TL – ₹10,000 DSE – ₹5,000 MSIL asked dealer to submit cheque of total penalt amount of ₹1,40,000 at regional office in the name of Ms. Swati Kale. Dealer – ₹50,000 RM – ₹10,000 SRM – ₹15,000 SM – ₹25,000 Dealership to also tak disciplinary action again	
					RM and SRM.  Dealer – ₹50,000	
April 2018	Particular	Norm	Offered	Additional discounts	RM – ₹10,000 SRM – ₹15,000 SM – ₹25,000	
	Cash discount	₹25,000	₹39,000	₹14,000	Dealership to also take disciplinary action against	
					RM and SRM.	





	Particular	Norm	Offered	Additional discounts	Dealer – ₹50,000 RM – ₹10,000 SRM – ₹15,000
April 2018	Cash discount	₹20,000	₹30,000	₹10,000	SM – ₹25,000 Dealership to also take disciplinary action against RM and SRM.
			Work		
Apr 2017	Additional dis	scount of ₹3,0	Worli 000 offered		Dealer – ₹50,000 GM – ₹5,000 CEO – ₹5,000 SM – ₹5,000 DSE – ₹2,000
			Kolkata		
Aug 2014	Additional of other than pre	-	=	to customer	Dealer – ₹2,00,000
	1		Delhi		
Aug 2016	<ul> <li>Multiple violations informed by OP to dealer:</li> <li>Discount of S Cross model</li> <li>Delivery of cars outside prescribed territory</li> <li>Demanding premium for early delivery of Brezza</li> <li>Demanding premium for early delivery of Baleno</li> </ul>				
			Haryana	1	
Feb 2017	Particular	Applicable offer	Consumer offer	Additional discounts	Doolog #20 000
Feb 2017	Consumer offer	25,000	20,000	5,000	Dealer – ₹20,000
			Jamshedp	ur	
Nov. 2017	Ex	tra discount	of ₹1,985 offe	ered	
Jan. 2018			nt of ₹5,151 c		For second violation,
Sept. 2018	Extra cash discount of ₹5,000 offered on Dzire VDI and  Extra cash discount of ₹25,000 + Fake Exchange offered on WagonR VXI  Extra cash discount of ₹25,000 + Fake Exchange offered on WagonR VXI			the dealer penalised with	
	•		Cochin		•
Sept. 2018 to Jan 2019	Extra cash discount of ₹5,000 + Free Teflon offered Penalty of ₹1,00,000 to deposited in the account of			Penalty of ₹1,00,000 to be deposited in the account of T Sriram, Mehta and Tadimalla.	





	Trivandrum	
Sept. to Nov. 2018	Extra ₹4,500 Basic Kit offered on Alto K10 AMT	Penalty of ₹1,00,000 to be deposited in the account of T Sriram, Mehta and Tadimalla in Axis Bank Ltd.

- 35. It is noted from the above e-mails that, in the territory of Pune, Maharashtra, the dealerships were to give the penalty cheque in the name of one Ms. Swati Kale. Ms. Swati Kale is the wife of Mr. Vinod Kale, who is the President of Wonder Cars Pvt. Ltd., an MSIL dealership in Pune, Maharashtra.
- 36. When Ms. Swati Kale was questioned by the DG, she submitted that her role was to receive cheques as per the instructions of the Regional Manager of MSIL and deposit the same in her account and issue cheques as per his instructions as and when required. Ms. Swati Kale also submitted her statement of accounts showing credit entries for penalty amounts and debit entries for cheques issued.
- 37. Further, Ms. Swati Kale also submitted some e-mails showing the manner in which such penalty amounts were utilised as per the instructions received from MSIL. Some such e-mails are extracted hereunder:

E-mail		Relevant excerpts of the e-mail
E-mail 27.10.2017 MSIL to Vinod Kale	dated from Mr.	As directed by Zonal office Mumbai, Regional office West 2 has released advertisement from the budget kept under Market Discipline activities in the month of September' 17 through Pratisand Communications Private Limited
E-mail 05.01.2018 MSIL to Vinod Kale	dated from Mr.	As directed by Zonal office Mumbai, Regional office West 2 has released advertisement from the budget kept under Market Discipline activities in the month of December' 17 through Pratisand Communications Private Limited
E-mail 09.11.2016 MSIL to	dated from Mr.	Pls transfer 10 lacs to helow a/c code in reference to Dealers meet at Goa on





E-mail	Relevant excerpts of the e-mail
Vinod Kale	

- 38. From the above e-mails, it is observed that the amount collected in the account of Ms. Swati Kale was used by MSIL, *inter alia*, to pay the bills of advertisements. The e-mails clearly indicate that the advertisements under reference had been released by the Regional Office, West-2, MSIL, as per the directions of the Zonal Office and not by any dealer(s). Thus, the penalty amounts were clearly imposed by MSIL and collected in the account of Ms. Swati Kale as per the directions of MSIL, and the amounts were also utilised as per the instructions of MSIL. Hence, the submission of MSIL, of it being a mere third-party in the enforcement of the entire Discount Control mechanism through the appointment of MSAs, stands completely struck down. It is clear from the submission of Ms. Swati Kale that she was merely the keeper of the penalty funds in the territory of Pune; the management of such penalty funds however, lay with MSIL, and the amounts therefrom were utilised as per the directions of MSIL managers.
- 39. The e-mails extracted above clearly show that MSIL not only imposed the Discount Control Policy on dealers, but also enforced the same by monitoring dealers through MSAs, imposing penalties on them and threatening strict action like stoppage of supply, collection and recovery of penalty and utilisation of the same.
- 40. Once an agreement between MSIL and its dealers in terms of Section 3(4) of the Act regarding Discount Control Policy is established, and it is also established that MSIL not only imposed but even enforced such an agreement, the Commission now proceeds to analyse if any AAEC in the market has been caused or was likely to be caused as a result of such an agreement between MSIL and its dealers.
- 41. 'Resale Price Maintenance' as defined under Explanation (e) to Section 3(4) of the Act includes "any agreement to sell goods on condition that the prices to be charged on the resale by the purchaser shall be the prices stipulated by the seller unless it is clearly stated that prices lower than those prices may be charged".
- 42. The Commission notes that the imposition of maximum discount limits by MSIL upon its dealers amounts to RPM within the meaning of the above extracted provision.





- 43. As per the provisions of Section 19(3) of the Act, for determining AAEC, if any, caused or likely to be caused as a result of any agreement entered into within the meaning of Section 3 of the Act, including RPM, due regard to all or any of the following factors shall be had by the Commission:
  - (i) Creation of barriers to new entrants in the market;
  - (ii) Driving existing competitors out of the market;
  - (iii) Foreclosure of competition by hindering entry into the market;
  - (iv) Accrual of benefit to consumers;
  - (v) Improvements in production or distribution of goods or provision of services; or
  - (vi) Promotion of technical, scientific and economic development by means of production or distribution of goods or provision of services.
- 44. As such, the Commission proceeds to analyse AAEC in terms of the factors stated under Section 19(3) of the Act.
- 45. The Commission notes that RPM can prevent effective competition both at the intrabrand level as well as at the inter-brand level. When a minimum RPM is imposed by the manufacturer upon the distributors, the distributors are prevented from decreasing the sale prices beyond the imposed limit. In other words, the mechanism does not allow the distributors to compete effectively on price. As such, stifling intra-brand competition results in higher prices for consumers.
- 46. In the instant case, the RPM enforced upon the dealers by MSIL has led to denial of benefits to the consumers in terms of competitive prices being offered by MSIL dealers. When all the dealers are controlled by a Discount Control Policy, they are forced to sell the same product at the same price which, to a large extent, eliminates price competition amongst them. As such, due to almost *nil* intra-brand competition amongst MSIL dealers, the consumers would have had to purchase MSIL vehicles at fixed prices without flexible discounts being offered to them by MSIL dealers, thereby leading to charging of higher prices/ denial of discounts in kind, to them. Such arrangements perpetuated by MSIL restricted intra-brand competition amongst MSIL dealers, as it impaired their ability to compete with respect to prices in the sale and distribution of MSIL brand cars. There are numerous instances noted above whereby dealers have





offered additional discounts to the MSAs assuming them to be genuine consumers, and have been levied financial penalties for their such conduct by MSIL. As such, it is evident that had there been no Discount Control Policy enforced by MSIL, customers of MSIL would have been able to buy MSIL vehicles at lower prices. This has resulted in the denial of benefits to consumers, which would have otherwise been accrued to them in a healthy competitive environment between dealers. The anti-competitive impact of such a practice of MSIL is reinforced by the fact that MSIL has more than 50% market share in the passenger vehicles segment, as observed by the DG.

- 47. MSIL has argued that its market share keeps fluctuating and that if the prices of MSIL vehicles are kept high, consumers always have the choice of switching over to vehicles of other brands. As such, high market share of MSIL holds no nexus with any AAEC being caused.
- 48. The Commission however, is of the view that, imposition and enforcement of RPM by a player like MSIL, having a significant market share, not only thwarts intra-brand competition but also leads to the lowering of inter-brand competition in the passenger vehicles market. When a significant player such as MSIL imposes minimum selling price restrictions in the form of maximum discount that can be offered by the dealers, RPM can decrease the pricing pressure on competing manufacturers. This is more so in case of dealers who may be in an interlocking relationship with multiple manufacturers. When all dealers of MSIL are selling vehicles at similar prices, the prices of MSIL vehicle models can be easily comprehended by other players in the market. Being aware of the similar prices of MSIL's dealers due to prevalence of RPM in the passenger vehicle segment, the other OEMs can easily monitor MSIL's prices and also factor it in their pricing strategy, thereby softening competition. As such, it relaxes competitive pressure upon them and they can price their competing models accordingly, which due to the prevalence of RPM, may be priced higher than a competitively determined price. This phenomenon creates an obstruction for consumers to avail the benefit of competition in pricing across different brands as well.





- 49. It is known that RPM as a practice by multiple manufacturers is conducive for monitoring of tacit collusion among such manufacturers. Higher prices under RPM can exist, even when a single manufacturer imposes minimum RPM. This is more likely in the case of multi-brand dealers who have significant bargaining power because of their ability to substitute one brand with another. Further, this leads to another likely anti-competitive effect of higher prices across all brands even if there is no upstream or downstream conspiracy, because preventing price competition on a popular brand would result in higher prices of competing brands as well, including those that have not adopted RPM. Thus, minimum retail price RPM has the effect of reducing inter-brand price competition in addition to reducing intra-brand competition.
- 50. Further, in terms of the factors stated under Section 19(3) of the Act, the impugned agreement/arrangement did not result in accrual of any consumer benefits; rather, the same resulted in denial of benefits to consumers as they were made to pay high prices. Further, the said arrangement/agreement is not resulting in any improvements in production or distribution of goods or provision of services. The arrangement/agreement perpetuated by MSIL also hindered in the distribution of goods and the provision of services in relation to new cars. The arrangement/agreement put in place by MSIL also resulted in creation of barriers to new entrants/dealers in the market as the new dealers would take into consideration restrictions on their ability to compete with respect to prices in the intra-brand competition of MSIL brand of cars. Hence, the arrangement perpetuated by MSIL in fixing the resale price of MSIL brand of cars in the manner, as discussed above, foreclosed intra-brand price competition for its dealers as well as stifled inter-brand competition.
- 51. MSIL has argued that there is no possible direct/indirect or perceived benefit to MSIL by enforcing any Discount Control Policy amongst its dealers. The sale of vehicles of MSIL is largely unaffected by this and, at the most, the direct effect is only on dealers. Therefore, there cannot be any significant motive for MSIL to indulge in such alleged RPM. Vehicle supply by MSIL to each of its dealers is undertaken on a principal-to-principal basis and is not a commission-based sale. Hence, once MSIL supplies the vehicle to the dealer, the title of the vehicle passes to the dealer.





- 52. The Commission is, however, of the view that by controlling the dealers' margin, inter brand competition softens due to ease of monitoring of retail prices by the competitors. This provides the manufacturer more liberty to regulate its own margin freely. Thus, RPM lowers the pressure on the margin of the manufacturer. As such, MSIL may have a motive to indulge in RPM through the Discount Control Policy. Anyhow, motive or *mens rea* of the alleged violator of Competition Law is of no value or significance.
- 53. MSIL has also contended that RPM through such Discount Control Policy has procompetitive effects like the elimination of free-riding problem.
- 54. However, the Commission is of the view that the SOP and SPG put in place by MSIL provide a very clear and detailed description for working of MSIL dealers in terms of services to be rendered to the customers and other pre-sales services. Further, admittedly, these services are also monitored by MSIL through MSAs and the imposition of penalties. As such, considering such detailed guidelines for dealers backed by sanctions, there is very little scope for issues like free-riding. All dealers of MSIL are subjected to the SOP/SPG and non-compliance with the same also results in the imposition of penalties. As such, the justification put forth by MSIL, that RPM is required to eliminate the problem of free-riding, is not tenable.
- 55. Though MSIL has argued that SOP/SPG may not be sufficient to solve the free-riding problem, and neither can they be fully monitored, the Commission observes that even a vertical restraint like RPM may not be the solution to such a problem. Eliminating price competition between dealers may not necessarily incentivise them to pass on the benefit of extra margins to consumers by way of providing better complementary services and it may not necessarily add extra value to complementary services. Nonetheless, in any circumstances, even if a benefit in the form of improved complementary services may be resulting from RPM, the same does not outweigh the harm caused to the market due to significant reduction in intra-brand competition and softening of inter-brand competition, leading to higher prices for the consumers.





#### **Conclusion:**

56. On the basis of the above analysis, the Commission concludes that MSIL not only entered into an agreement with its dealers across India for the imposition of Discount Control Policy amounting to RPM, but also monitored the same by appointing MSAs and enforced the same through the imposition of penalties, which resulted in AAEC within India, thereby committing contravention of the provisions of Section 3(4)(e) read with Section 3(1) of the Act.

#### **Penalty:**

- 57. Under the provisions of Section 27(b) of the Act, the Commission is empowered to impose upon an entity contravening the provisions of Section 3 and/or Section 4 of the Act, penalty as it may deem fit, which shall not be more than ten percent of the average of the turnover of the entity for the last three preceding financial years.
- 58. Having considered the nature of the infringing conduct and the post–pandemic phase of recovery of automobile sector, the Commission takes a considerate view and deems it appropriate to impose a penalty of ₹200 crores (Rupees Two Hundred Crores) only upon MSIL, as against a maximum penalty permissible under the provisions of the Act, which may extend upto ten percent of the average of the turnover of the entity for the last three preceding financial years. PEDPLE FOR MEDPLE OF THE PEDPLE

#### **ORDER**

- 59. The Commission, in terms of Section 27(a) of the Act, directs MSIL to cease and desist from indulging in RPM directly and/or indirectly, which has been found by the Commission in the present order to be in contravention of the provisions of Section 3(4)(e) of the Act.
- 60. Further, the Commission, under the provisions of Section 27(b) of the Act, directs MSIL to deposit the penalty of ₹200 crores (Rupees Two Hundred Crores Only) imposed upon it within a period of 60 days of receipt of the present order.





- 61. It is made clear that all information contained in the present order has been used for the purposes of the Act in terms of the provisions of Section 57 thereof. However, the other information over which confidentiality has been granted by the DG shall continue to remain confidential for a period of three (3) years from the date of passing of the present order, as directed by the Commission *vide* order dated 11.11.2020.
- 62. As regards the confidentiality claims with respect to objections/ suggestions to the DG Report filed by MSIL, confidentiality is granted as prayed for, subject to the observations made in the preceding paragraph.
- 63. The Secretary is directed to forward a certified copy of the present order to MSIL through its counsel accordingly.

Sd/-

(Ashok Kumar Gupta) Chairperson

Sd/-(Sangeeta Verma) Member

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New Delhi (Bhagwant Singh Bishnoi)

Date: 23.08.2021 Member